

	Document Number: A160	Status: Approved
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Classification: Public	Approved by: Stuart Ladbroke	Date: 08/07/2026
Title: Health and Safety Policy Statement		

Health and Safety Policy

Statement

The board of Onwave UK Limited (“the Company”) is fully committed to health and safety at work as the main priority within all our activities. The Company has a commitment to ensure that all reasonably practicable measures are taken to ensure health, safety and wellbeing of both Employees and others who may be affected by our activities is maintained. The Company have implemented documented procedures and processes in line with ISO 45001 Operational Health and Safety Management Systems.

Within the Company the **CEO** takes specific responsibility for Health and Safety. The Board will allocate the necessary resources to achieve full implementation of the Company processes for Health and Safety. This **CEO** will keep the Company workplace, health, safety and welfare policy under regular review.

Onwave will liaise with the Health and Safety Executive (HSE) wherever necessary and will keep Employees and Directors aware of new legislation including regulations, approved codes of practice, British Standards and Customer specific standards to ensure on-going compliance with the law and with accepted good practice.

The Company is committed to continuous improvement in health and safety performance. Targets are set and performance is continually monitored to identify levels of achievement against these targets. The Company has developed a management system to ensure that it complies with its duties towards Employees and other affected parties. This is implemented across all projects, offices and sites within the Company. Objectives are set and performance is measured in order to achieve the following:

- Provide and maintain plant and systems of work that are safe and minimise risks to health.
- Provide Employees with a safe place of work.

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- Mitigate any risks to health in connection with the use, handling, storage and transport of articles and substances.
- Provide such information, instruction, training and supervision as may be necessary to ensure the health and safety at work of its Employees and sub-contractors.
- To conduct and make risk assessments available to Employees related to their work.
- To prevent accidents and work-related ill health.
- To provide employees with health surveillance where necessary.
- To appoint competent personnel to secure compliance with statutory duties and to undertake review of the policy as necessary.
- To continually improve our health and safety performance for the benefit of our Employees, Customers, the general public and other Stakeholders.
- To offer consultation and participation of workers, where the Employees have the freedom to give feedback and report unsafe situations, so that preventive measures can be put in place and corrective action can be taken.



Stuart Ladbroke

Chief Executive Officer (CEO)

08/07/2026