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Responsible Procurement Statement

Onwave's commitment to Social Value and Corporate Social Responsibility includes our procurement activities. Our wider aims in this regard are detailed within our Corporate and Social Responsibility Policy with procurement a key aspect of this. We understand that our procurement choices are an opportunity to ensure we deliver a positive social and environmental impact and carrying out our business in a sustainable, responsible manner will support our goals.

Onwave are committed to the following values when engaging with new and existing suppliers.

- We will pay all our suppliers within 30 days of agreed invoice
- We will look to achieve at least 35% of our spend with SME's
- We will procure services locally where available and value for money
- We expect that Suppliers of a similar size to Onwave or larger will have similar policies and ethos in relation to social value, sustainability and modern slavery.
- We expect our Suppliers to treat their Suppliers in a fair manner, including in relation to payment terms.
- We will provide assistance to our Suppliers where required and requested in relation to Social Value issues.
- When carrying out procurement for new products and services we will take due regard of the United Nation's Sustainable Development Goals
- We are an equal opportunities employer, as detailed in our Equality, Diversity and Inclusion Policy and we expect our Suppliers to carry out their operations in a similar manner and to promote an equal, diverse and inclusive culture.



Stuart Ladbrook

Chief Executive Officer

13/12/2021