

Associate Software Engineer



Job Description



About us

Onwave are a market leading managed connectivity services provider and Mobile Virtual Network Operator that offer leading-edge services and future-proof network technologies built around our own, fully durable, core network.

Working predominantly within the infrastructure, construction and engineering sectors both within the UK and overseas, where there is a requirement for access to high-speed networking. Onwave focus on delivering fast, reliable, resilient and secure solutions to blue chip customers using a wide array of backhaul technologies including Wireless, Fixed Line, Satellite and Mobile.

Onwave also deliver a range of in-house software and data solutions such as our OWL technology, this combination of solutions provides successful candidates with opportunities to gain knowledge and develop their skills within a business that encompasses both networking and technology.

About the role

We are looking for a curious, driven associate Developer to join the Onwave team and help build the tools and systems that power our business. You will work across a range of internal projects — including our Starlink management platform and Pricebook system — as well as contributing to our growing AI automation capabilities.

This is a brilliant opportunity for someone early in their career who is enthusiastic about ai, coding, learning modern technologies, and making a real impact in a collaborative, supportive team. We care more about your attitude and aptitude than ticking every box on a skills list.

Your main duties

- Building and maintaining web applications used by our teams every day.
- Working with developers and product owners to turn requirements into working software.
- Contributing to AI-assisted automation workflows that help the business run more efficiently.
- Writing clean, readable code and picking up best practices in a supportive environment.
- Taking part in code reviews, sprint planning, and team retrospectives.
- Growing your skills as the technology evolves — we'll actively support you in doing that.

Our Tech Stack

Our internal products are built on a modern cloud-based stack — Blazor / .NET 10, Azure, and microservices architecture. We do not expect you to know all of this on day one. If you are comfortable with the fundamentals and willing to learn, we will help you get there.

About you

We are flexible on the specific tech stack — what matters most is that you can write code, learn quickly, and work well with others. Ideally you will bring some of the following:

- Some hands-on experience with C# / .NET, or another server-side language (Java, Python, etc.).
- Front-end development experience — Blazor, React, Vue, Angular, MVC, or anything similar all count.
- A working understanding of HTML, CSS, and how web applications are put together.
- Experience using Git or another version control system.
- A collaborative mindset and genuine enthusiasm for building things and solving problems.

If you've built something — anything — and can show us, that counts. Personal projects, university coursework, and open source contributions are all welcome.

Bonus Points For

None of the below are required, but any exposure would be great to see:

- Azure or other cloud platforms.
- AI tools and automation — GitHub Copilot, LLMs, workflow automation.
- Containers and microservices (Docker, Kubernetes, AKS).
- Testing practices — unit tests, UI automation (eg. Playwright).
- DevOps and CI/CD pipelines (GitHub Actions).
- APIs, messaging platforms, or event-driven architectures.
- Databases — SQL, NoSQL, or anything in between (PostgreSQL, Redis, CosmosDB, Note

Why Join Onwave?

- Supportive, experienced team that genuinely invests in your development.
- Real exposure to modern technologies: cloud, AI, microservices, and more.
- Flexible working — hybrid options available from our Kent office.
- Meaningful work on systems that make a real difference to the business.
- Competitive salary with clear opportunities to grow.
- Good benefits package.

Additional Information

This role is subject to a Baseline Personnel Security Standard (BPSS) check. Candidates must have the existing right to work in the United Kingdom. Unfortunately, Onwave is unable to offer visa sponsorship.

How to Apply

Send us your CV along with anything that shows us what you can do to careers@onwave.com — a GitHub profile, a portfolio, or links to projects you have worked on. We do not expect perfection; we want to see how you think and what you have built.

If you are a recent graduate without professional experience, please include at least one link to a code repository — even a university project or personal experiment counts. This gives us a feel for your work and ensures we can give your application full consideration.